# School Uniform Policy

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| **Approved by:** | Mr Glentworth | **Date:** 25.9.26 |
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Manor Court Primary School

School Uniform Policy

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## 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## 2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Make sure that our uniform costs the same for all pupils
- Avoid listing uniform items based on sex
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel comfortable
- Allow parents to request changes to swimwear for religious reasons
- Allow parents to wear headscarves and other religious or cultural symbols

- Allow for adaptations to our policy on the grounds of equality by asking parents to get in touch with Mr. Glentworth on office@manorcourt.ppat365.org who can answer questions about the policy and respond to any requests

## 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as items that must have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats and bags
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

### 4.1 Our school's uniform

- Navy V-neck sweatshirt or cardigan which has the Manor Court logo (required - specific)
- White shirt or blouse (required - generic)
- Grey skirt or pinafore dress (required - specific)
- Grey or black shorts or trousers (required - generic)
- Navy, grey or black tights (optional - generic)
- Navy, grey, black or white socks (optional - generic)
- Navy and red stripped tie (required - specific)
- Black school shoes (required - generic)
- Blue and white gingham summer dress (optional - generic)

**PE Kit**

- White or navy polo shirt with school logo (required - specific)
- Navy shorts (required - generic)
- Navy or black jogging bottoms (optional – generic)
- Black cotton plimsoles/daps (required - generic)
- Trainers for outside games (required - generic)
- Swimming costume and towel (required - generic)

*'Required' meaning a non-negotiable* *'Optional' meaning either / or*

*'Specific' meaning from a specific seller* *'Generic' meaning from any seller*

**Jewellery**

- We do not encourage children to wear jewellery in school, however, any child who has pierced ears may wear sleepers or studs, but these be removed for PE, games and swimming to avoid the possibility of the item becoming caught and causing an injury to the wearer or another child.

**Hair styles**

- We ask that all children wear the correct school uniform, as detailed above, and that their hair style is appropriate to the school environment

**Coats and Bags**

- Children are expected to bring a coat and bag to school (if required), neither of which need to be branded or include the school logo.

### 4.2 Where to purchase it

Southwest Schoolwear: https://www.swschoolwear.co.uk/shop/pcategory/schoolwear/schoolwear-manor-court-primary/ is where our logoed school uniform can be purchased.

We hold a uniform bank and parents can request used uniform from this.

## 5. Expectations for our school community

### 5.1 Pupils

Pupils are expected to always wear the correct uniform (other than specified PE days or non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

### 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are expected to contact Mr Glentworth through the school office if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### 5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation does not improve.

Ongoing breaches of our uniform policy will be dealt with by the school's headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### 5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## 6. Monitoring arrangements

This policy will be reviewed every 2 years by Dan Glentworth (head teacher). At every review, it will be approved by the Chair of Governors.

## 7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy